

**Notice and Acknowledgement of Pay Rate and Payday
Under Section 195.1 of the New York State Labor Law
Notice for Hourly Rate Employees**

1. Employer Information

Name: **GEP Cencast, LLC**

Doing Business As (DBA) Name(s):

Central Casting

FEIN (optional):

Physical Address:

**5 Penn Plaza, 10th Floor
New York, NY 10001**

Mailing Address:

Phone: **646-205-8244**

2. Notice given:

- ☒ At hiring
☐ Before a change in pay rate(s),
allowances claimed or payday

3. Employee's rate of pay:

- Non-union rate: \$16 per hour
- Union rate: Production companies may be signatory to SAG-AFTRA in which case union scale rates apply depending on the applicable collective bargaining agreement.

4. Allowances taken: None

5. Regular payday:

Friday after end of the prior payroll week
(example, work performed during the week of
Sun. 3/10/2024 - Sat. 3/16/2024 would be paid
by next Fri. 3/22).

6. Pay is: Weekly

7. Overtime Pay Rate:

\$ (1½x) per hour (This must be at least 1½
times the worker's regular rate with few
exceptions. SAG-AFTRA overtime rules
apply on union-covered work.)

8. Employee Acknowledgement:

On this day I have been notified of my pay rate, overtime rate (if eligible), allowances, and designated pay day on the date given below. I told my employer what my primary language is.

Check one:

☐ I have been given this pay notice in English because it is my primary language.

☐ My primary language is _____. I have been given this pay notice in English only, because the Department of Labor does not yet offer a pay notice form in my primary language.

Print Employee Name (if a minor, print minor's name)

Employee Signature (if a minor, the parent or legal guardian must sign)

If parent/guardian is signing, state your relationship to the minor.)

Date signed

Layla Lazarov, Employer Representative
Preparer's Name and Title

**The employee must receive a signed copy of this form.
The employer must keep the original for 6 years.**

Please note: It is unlawful for an employee to be paid less than an employee of the opposite sex for equal work. Employers also may not prohibit employees from discussing wages with their co-workers.