

**Notice and Acknowledgement of Pay Rate and Payday
Under Section 195.1 of the New York State Labor Law
Notice for Hourly Rate Employees**

1. Employer Information

Name: **GEP Cencast, LLC**

Doing Business As (DBA) Name(s):

Central Casting

FEIN (optional):

Physical Address:

**101 West 31st Street, Suite 1605
New York, New York 10001**

Mailing Address:

Phone: **646-205-8244**

5. Pay is:

Weekly

Bi-Weekly

Other

6. Employee's rate of pay varies by the job that is booked:

- Non-union rate is at:

\$11 per hour effective 12/31/2016.

\$13 per hour effective 12/31/2017.

\$15 per hour effective 12/31/2018.

- Union rate varies by job and union contract, but starting at:

\$11 per hour effective 12/31/2016.

\$13 per hour effective 12/31/2017.

\$15 per hour effective 12/31/2018.

(More union rate info available at www.SAGAFTRA.org.)

7. Overtime Pay Rate:

\$ (1½x) per hour (This must be at least 1½ times the worker's regular rate with few exceptions. SAG-AFTRA overtime rules apply on union-covered work.)

8. Employee Acknowledgement:

On this day I have been notified of my pay rate, overtime rate (if eligible), allowances, and designated pay day on the date given below. I told my employer what my primary language is.

Check one:

I have been given this pay notice in English because it is my primary language.

My primary language is _____. I have been given this pay notice in English only, because the Department of Labor does not yet offer a pay notice form in my primary language.

Print Employee Name

Employee Signature
(Parent/Legal Guardian signs for Minors)

Date

Preparer's Name and Title

The employee must receive a signed copy of this form. The employer must keep the original for 6 years.

Please note: It is unlawful for an employee to be paid less than an employee of the opposite sex for equal work. Employers also may not prohibit employees from discussing wages with their co-workers.

2. Notice given:

At hiring

3. Allowances taken:

None/ Not Applicable

4. Regular payday: Friday