

18. Participating in horseplay or practical jokes while on either Central Casting premises or the premises of a production or show you are booked to work.
19. Provoking, threatening or planning a fight or fighting while on the premises of a production you are booked or hired to work or while on Central Casting's premises.
20. Sleeping on the job, avoiding doing work, or preventing others from performing their job.
21. Gambling or loafing while on the premises of Central Casting or while on the premises of a production or show you are booked to work.
22. Engaging a principal actor(s) while on the premises of a production on which you are working without authorization or asking them for pictures or their autograph including taking pictures without permission. You may interact with the principal actor(s) if they approach you or if you are directed to do so by production.
23. Insubordination, including but not limited to, failure or refusal to obey the reasonable work-related orders or instructions of a supervisor or member of management.
24. Using mobile devices in any way that impedes your work, is offensive and/or violates any guideline(s) established in this document. Production may have their own policies and/or guidelines regarding use of your cell phone.
25. Poor work performance.
26. Engaging in inappropriate contact while anywhere on production or Central Casting premises whether during work hours or not.
27. Personal relationships must not affect the work environment including asking for favors or to be placed on a particular production. Off-duty conduct is generally regarded as private until it involves the workplace or production.
28. Reporting to work, or working, under the influence of (or in possession of) alcohol or illegal drugs while on Central Casting's premises or while on the premises of a production or show you are booked to work or during work time.
29. Reporting to work, or working, while taking prescribed drugs that adversely affect your ability to safely and effectively perform your job duties.
30. Carrying firearms or any other weapon(s) while on Central Casting premises or the premises of a production or show you are booked to work. When a prop weapon is issued or assigned to you, you must follow production's direction on how to appropriately handle the assigned prop and not use it in an unauthorized or threatening manner.
31. Distribution of materials and/or contact information to any individuals for the purposes of self-promotion or personal gain.
32. Theft, deliberate or careless damage, or destruction of any property of Central Casting, another Background Actor and/or Talent or production, or any third party.
33. Unauthorized use of either Central Casting's or production's equipment, time, materials, or facilities.
34. Removing or borrowing property belonging to Central Casting, another Background Actor and/or Talent, production or any third party without prior authorization.
35. Delivering or having delivered gifts to Central Casting employees. This includes but is not limited to food, clothing, gift certificates, services and money.
36. Violation of any safety, health, security, or Central Casting policy, rule or procedure.

Nothing in this document alters that Central Casting is an at-will employer; therefore the employment relationship may be terminated at any time, for any reason or no reason, without cause and without notice, by either the employee or Central Casting.

Note regarding bookings: You are considered booked, or hired, for a job when an offer of employment is extended and accepted, this includes being told you are booked and will be called later with details, you receive your details from the casting staff at the time of accepting the job or your details are given to a calling service. Calling services are third parties unrelated to Central Casting. If details are given to a calling service, this is done so at your direction, and it is your responsibility to assume all risk regarding the booking. Central Casting is not responsible for any error or omissions made by a calling service.

Acknowledgement of receipt and compliance

Please complete by signing the bottom portion and return with your registration form.

I, _____ the parent/legal guardian of

_____ (print minor's name), hereby acknowledge the receipt of the Central Casting Background Actor and/or Talent Standards of Conduct and Behavior and realize that it is my responsibility to read it in detail so that I clearly understand the material.

Parent/Legal guardian signature

Date signed

05/18/2018

**If minor, signed by parent/legal guardian*

