

NOTICE TO EMPLOYEE
Labor Code section 2810.5

EMPLOYEE

Employee Name: _____

Start Date: _____

EMPLOYER

Legal Name of Hiring Employer: GEP Cencast, LLC

Is hiring employer a staffing agency/business (e.g., Temporary Services Agency; Employee Leasing Company; or Professional Employer Organization [PEO])? Yes No

Other Names Hiring Employer is "doing business as" (if applicable): Central Casting

Physical Address of Hiring Employer's Main Office: 300 E. Magnolia Blvd., 6th Floor, Burbank, CA 91502

Hiring Employer's Mailing Address (if different than above): Same

Hiring Employer's Telephone Number: 818-562-2700

If the hiring employer is a staffing agency/business (above box checked "Yes"), the following is the other entity for whom this employee will perform work:

Name: various entertainment production companies

Physical Address of Main Office: various

Mailing Address: various

Telephone Number: various

WAGE INFORMATION

Hourly Rate of Pay: see below Overtime Rate(s) of Pay: (1.5 x Reg.) _____ (2 x Reg.) _____

- Non-union rate: straight time hourly rate is \$14.00 to \$15.00 per hour effective 1/1/2021
- Union rate: Production companies/studios may be signatory to SAG-AFTRA in which case SAG-AFTRA scale rates apply under various collective-bargaining agreements, as applicable.

Does a written agreement exist providing the rate(s) of pay? (check box) Yes No

If yes, are all rate(s) of pay and bases thereof contained in that written agreement? Yes No

Allowances, if any, claimed as part of minimum wage (including meal or lodging allowances): None/Not applicable

(If the employee signs the acknowledgment of receipt below, it does not constitute a "voluntary written agreement" as required under the law between the employer and employee in order to credit any meals or lodging against the minimum wage. Any such voluntary written agreement must be evidenced by a separate document.)

Regular Payday: see below Payroll Period/Week: Sunday (1st day) through Saturday (7th day)

- For union jobs: Thursday (but Friday on overnight locations) after end of the prior payroll week (example, work performed during the week of Sun. 3/14/2021 - Sat. 3/20/2021 would be paid by next Thurs. 3/25 or Fri. 3/26 depending if any overnight location work was involved).
- For non-union jobs: Friday after end of the prior payroll week (example, work performed during the week of Sun. 3/14/2021 - Sat. 3/20/2021 would be paid by next Fri. 3/26).

WORKER'S COMPENSATION

Insurance Carrier's Name: American International Group (AIG)

Address: P.O. Box 25978, Shawnee Mission, Kansas 66225

Telephone Number: (800) 422-5132

Policy No.: WC 012717017

Self-Insured (Labor Code 3700) and Certificate Number for Consent to Self-Insure: Not applicable

PAID SICK LEAVE

Unless exempt, the employee identified on this notice is entitled to minimum requirements for paid sick leave under state law which provides that an employee:

- a. Starting July 1, 2015, may accrue paid sick leave and may request and use up to 3 days or 24 hours of accrued paid sick leave per year;
- b. May not be terminated or retaliated against for using or requesting the use of accrued paid sick leave; and
- c. Has the right to file a complaint against an employer who retaliates or discriminates against an employee for
 1. requesting or using accrued sick days;
 2. attempting to exercise the right to use accrued paid sick days;
 3. filing a complaint or alleging a violation of Article 1.5 section 245 et seq. of the California Labor Code;
 4. cooperating in an investigation or prosecution of an alleged violation of this Article or opposing any policy or practice or act that is prohibited by Article 1.5 section 245 et seq. of the California Labor Code.

The following applies to the employee identified on this notice, starting July 1, 2015: (Employer - Check one box)

1. Accrues paid sick leave only pursuant to the minimum requirements stated in Labor Code §245 et seq. with no other employer policy providing additional or different terms for accrual and use of paid sick leave.
2. Accrues paid sick leave pursuant to the employer's policy which satisfies or exceeds the accrual, carryover, and use requirements of Labor Code §246.
3. Employer provides no less than 24 hours (or 3 days) of paid sick leave at the beginning of each 12-month period.
4. The employee is exempt from paid sick leave protection by Labor Code §245.5. (State exemption and specific subsection for exemption): _____

ACKNOWLEDGEMENT OF RECEIPT

Layla Lazarov

(PRINT NAME of Employer representative)

(PRINT NAME of Employee)

Layla Lazarov

(SIGNATURE of Employer Representative)

(SIGNATURE of Employee or Parent/Legal Guardian)

3/22/2021

(Date)

(Date)

The employee's signature on this notice merely constitutes acknowledgement of receipt.

Labor Code section 2810.5(b) requires that the employer notify you in writing of any changes to the information set forth in this Notice within seven calendar days after the time of the changes, unless one of the following applies: (a) All changes are reflected on a timely wage statement furnished in accordance with Labor Code section 226; (b) Notice of all changes is provided in another writing required by law within seven days of the changes.